



UnitedHealth Group's Corporate Environmental Policy

UnitedHealth Group (NYSE: UNH) is a health care and well-being company with a mission to help people live healthier lives and help make the health system work better for everyone. Our two distinct and complementary businesses working to help build a modern, high-performing health system through improved access, affordability, outcomes and experiences.

Optum

Optum delivers care aided by technology and data, empowering people, partners and providers with the guidance and tools they need to achieve better health.

United Healthcare

UnitedHealthcare offers a full range of health benefits, enabling affordable coverage, simplifying the health care experience and delivering access to high-quality care.

Policy Statement

All UnitedHealth Group businesses are dedicated to helping people live healthier lives and making the health system work better for everyone. We recognize that the environment plays an important role in the well-being of every community. Our awareness and concern for the environment fits within our core values of Integrity, Compassion, Relationships, Innovation and Performance.

- **We believe:** The environment is a key part of what makes the communities in which we live and work sustainable, viable and healthy; we have the ability to influence this. We also appreciate that a changing environment can impact our ability to accomplish our mission, and we manage accordingly.
- **We value:** We encourage and promote genuine, environmentally responsible behavior on behalf of our company, our employees and our partners in the communities that we serve.
- **We commit:** We will minimize our company's overall environmental impact by reducing our carbon footprint, ensuring efficient use of water and energy, developing and implementing comprehensive recycling and waste management programs, and engaging our employees and partners through thoughtful, goal-based environmental stewardship.

As a leading health and well-being enterprise, UnitedHealth Group recognizes that one of the important factors influencing health is the environment in which we live and work — the air we breathe and the water we drink. That is why we are focused on minimizing the impact our enterprise has on the environment and creating a company culture that heightens our employees' awareness of the importance of preserving the environment and conserving energy and natural resources.

Our Environmental Management Team has established a comprehensive Environmental Management System to decrease the environmental impact of operations through the following Policy Objectives and Environmental Focus Areas.

Policy Objectives

- Act in an environmentally responsible manner in the communities where we operate.
- Provide a safe and healthy workplace for UnitedHealth Group employees, visitors and guests.
- Comply with all applicable environmental laws and regulations.

Environmental Focus Areas

- Energy & GHG Emissions: Decrease our environmental impact through energy conservation and renewable energy.
- Building Construction: Incorporate energy efficiency and high-performance design during construction practices.
- Employee Awareness: Raise awareness of environmentally sustainable practices by our employees.
- Water Efficiency: Implement measures that ensure the efficient use of water within our operations.
- Waste & Recycling: Divert waste from landfills while minimizing overall waste generated in our operations.
- Supply Chain Engagement: Engage our supply chain to reduce its overall environmental impact.
- Products & Services: Introduce innovative approaches, products and services that minimize the impact our enterprise has on the environment, improve personal health and promote healthier populations in local communities.
- Distribution & Logistics: Engage our distribution partners to ensure the efficient distribution and logistics.

Oversight

- The [Governance Committee](#) of our Board of Directors oversees UnitedHealth Group's Corporate Environmental Policy.

Refer to the [Environmental Impact Statement](#) and Sustainability Report for additional information.